



**Professor Dr. Rubi Garcha**

### **Bibliography**

Dr. Garcha is an Academic Advisor I at Brandman University and she provides academic advising for an undergraduate, graduate, teaching credential, and doctoral program. Having gone through many life transitions of her own, from big moves immigrating to the United States with family at a younger age, unfamiliar with education the system, encountered financial barriers, and ongoing educational, personal, and professional career challenges, she understands the challenges associated with changes that accompany major life transitions and brighter futures. Her practice is dedicated to coaching and empowering individuals as they transition into education to fulfill academic and career goals and strive for a better future.

### **Education**

Dr. Garcha has a doctorate degree in Organizational Leadership in Education from Brandman University, master's degree in Counselor Education from San Jose State University, and bachelor's degree in Psychology from Sacramento State University. She also has a Diversity, Equity, and Inclusion in the Workplace certification from the University of South Florida.

### **Experience**

Dr. Garcha passion drives her profession. She has focused her growth mindset and equity practices on her students. Dr. Garcha is committed to serving and supporting a diverse student population, have a strong background in traditional and non-traditional students including high school students, college students, working adults, veterans, 25+, LGBTQ, parents, and students needing accessibility services to accomplish their higher education and career goals. Educational has provided a brighter future for her students and their families to improve their quality of life. Being an advocate for higher education, including certification and degree programs, she has worked in a variety of capacities academic, career development, counseling, coaching, advising, program development, outreach engagement, and an educator to provide effective student wraparound services. Her Philosophy is student-centered and I practice consistent and ongoing communication with her students.

### **Research**

Dr. Garcha complete her research in higher education learning diverse students population perceptions about the student support services received and how these services impact their academic success including degree or certification competition and retention rates. Her professional and research interest focus on academic and student affairs in higher education to find innovative ways to improve diverse student population success.